2020-2021 WiGROW QUESTIONS

1) Tell me what's new with you.
   ● How are classes going this semester?
   ● Lots of us are facing tough times. How can I support you right now?
   ● What is weighing on you these days?
   ● How are you balancing work and life?
   ● How are you? What steps are you taking to manage stress?
   ○ RESOURCES FOR BASIC NEEDS: https://financialaid.wisc.edu/success/basic-needs-resources/

2) What skills are you learning or practicing in your job?
   ● How have you demonstrated flexibility throughout the pandemic?
   ● Tell me about a time when you had to be more self directed in your work.
   ● What technologies have you learned or skills have you developed throughout the pandemic?
   ● How have you used your communication skills and how has your communication style developed?

3) How have you worked with and learned from other people in the workplace?
   ● How have you maintained relationships throughout the pandemic?
   ● Tell me about one of your coworkers and what they are particularly good at.
   ● How do you and your coworkers make a difference through your job?
   ● Tell me about a time when you collaborated effectively.
   ● Tell me about a time when you interacted with someone who has a different cultural background than you. What did you learn from them?
   ● What are some ways our team can improve when it comes to equity and inclusion?

4) How does your job impact your college experience?
   ● What skills are required for a student to succeed at UW-Madison this fall?
   ● What are some good habits that help you in both your job and in your classes?
   ● What skills do you use in your job that you also use in your life outside of work?
   ● How has your college experience changed in the last year? What skills have helped you to adapt?
   ● In this job, what have you learned about campus or the community? How can this knowledge help you?

5) How is this job preparing you for your career?
   ● How has living and working during a pandemic shifted your thoughts about career or grad school?
   ● How might the skills you have developed during the pandemic be helpful in your chosen career path?
   ● How would you talk about the pandemic in a future job interview?
   ● What have you learned about the kind of leader you want to be in the past year?
   ● What has our department or your academic department done well during the pandemic? What have you learned about decision making and communication in no-win scenarios?

BONUS: Tell me about a situation that required you to grow.
   ● How do you feel your work may or may not align with your values?
   ● Fill in the blanks. I am the type of employee who … but I am not …
   ● How can you make a difference? (in your work, with your team, on this campus, with yourself)
WiGROW Resource Sheet

Here is a list of campus resources that may be helpful as you navigate WiGROW conversations.

Basic Needs:
➢ Dean of Students Office  
    ○ Student of Concern  
    ■ A student of concern is any student who is displaying behaviors that may interfere with a student’s ability to be successful at the University or disrupts the learning of others.  
    ○ Reporting an Incident  
    ■ Reports: Incidents of Hate &/or Bias, Sexual Assault, Hazing, Dating/Domestic Violence, Stalking, and Missing Student.
➢ FoodShare
➢ Emergency Financial Support
➢ Campus Safety Resources
➢ Tenant Resource Center / Tenant Resource Center - UW Madison
➢ Office of Childcare and Family Resources
➢ Please refer students to the Basic Needs Support Team → (basic.needs@finaid.wisc.edu)

Mental/Physical Health Services:
➢ Medical Services
➢ Mental Health Services
➢ Recreation and Wellbeing
➢ Wellness Programs  
    ○ Includes Massage Therapy, Meditation, Nutrition Services, Pain Management, Quitting Nicotine, Sleep, Stress Management, and Yoga
➢ Prevention/Survivor Support
➢ Student Health Insurance
➢ Employee Assistance Program (EAP)

Inclusivity:
➢ Multicultural Student Center
➢ International Student Services
➢ Creating Community  
    ○ Page that promotes Equity, Diversity and Inclusion at UW–Madison. Very helpful site with resources, tutorials, workshops, and much more!
➢ Social Justice Hub
➢ Inclusive Student Employment Practices
➢ Transfer Transition Program

Student Accomodations:
➢ McBurney Disability Resource Center
➢ GUTS Tutoring Services

Other Campus Resources:
➢ UW Career Services
➢ Voter Information