

2020-2021 WiGROW QUESTIONS

1) Tell me what's new with you.

- How are classes going this semester?
- Lots of us are facing tough times. How can I support you right now?
- What is weighing on you these days?
- How are you balancing work and life?
- How are you? What steps are you taking to manage stress?
- RESOURCES FOR BASIC NEEDS: <https://financialaid.wisc.edu/success/basic-needs-resources/>

2) What skills are you learning or practicing in your job?

- How have you demonstrated flexibility throughout the pandemic?
- Tell me about a time when you had to be more self directed in your work.
- What technologies have you learned or skills have you developed throughout the pandemic?
- How have you used your communication skills and how has your communication style developed?

3) How have you worked with and learned from other people in the workplace?

- How have you maintained relationships throughout the pandemic?
- Tell me about one of your coworkers and what they are particularly good at.
- How do you and your coworkers make a difference through your job?
- Tell me about a time when you collaborated effectively.
- Tell me about a time when you interacted with someone who has a different cultural background than you. What did you learn from them?
- What are some ways our team can improve when it comes to equity and inclusion?

4) How does your job impact your college experience?

- What skills are required for a student to succeed at UW-Madison this fall?
- What are some good habits that help you in both your job and in your classes?
- What skills do you use in your job that you also use in your life outside of work?
- How has your college experience changed in the last year? What skills have helped you to adapt?
- In this job, what have you learned about campus or the community? How can this knowledge help you?

5) How is this job preparing you for your career?

- How has living and working during a pandemic shifted your thoughts about career or grad school?
- How might the skills you have developed during the pandemic be helpful in your chosen career path?
- How would you talk about the pandemic in a future job interview?
- What have you learned about the kind of leader you want to be in the past year?
- What has our department or your academic department done well during the pandemic? What have you learned about decision making and communication in no-win scenarios?

BONUS: Tell me about a situation that required you to grow.

- How do you feel your work may or may not align with your values?
- Fill in the blanks. I am the type of employee who ... but I am not ...
- How can you make a difference? (in your work, with your team, on this campus, with yourself)

WiGROW Resource Sheet

Here is a list of campus resources that may be helpful as you navigate WiGROW conversations.

Basic Needs:

- [Dean of Students Office](#)
 - [Student of Concern](#)
 - A student of concern is any student who is displaying behaviors that may interfere with a student's ability to be successful at the University or disrupts the learning of others.
 - [Reporting an Incident](#)
 - Reports: Incidents of Hate &/or Bias, Sexual Assault, Hazing, Dating/Domestic Violence, Stalking, and Missing Student.
- [FoodShare](#)
- [Emergency Financial Support](#)
- [Campus Safety Resources](#)
- [Tenant Resource Center / Tenant Resource Center - UW Madison](#)
- [Office of Childcare and Family Resources](#)
- **Please refer students to the [Basic Needs Support Team](#) → (basic.needs@finaid.wisc.edu)**

Mental/Physical Health Services:

- [Medical Services](#)
- [Mental Health Services](#)
- [Recreation and Wellbeing](#)
- [Wellness Programs](#)
 - Includes Massage Therapy, Meditation, Nutrition Services, Pain Management, Quitting Nicotine, Sleep, Stress Management, and Yoga
- [Prevention/Survivor Support](#)
- [Student Health Insurance](#)
- [Employee Assistance Program \(EAP\)](#)

Inclusivity:

- [Multicultural Student Center](#)
- [International Student Services](#)
- [Creating Community](#)
 - Page that promotes Equity, Diversity and Inclusion at UW–Madison. Very helpful site with resources, tutorials, workshops, and much more!
- [Social Justice Hub](#)
- [Inclusive Student Employment Practices](#)
- [Transfer Transition Program](#)

Student Accommodations:

- [McBurney Disability Resource Center](#)
- [GUTS Tutoring Services](#)

Other Campus Resources:

- [UW Career Services](#)
- [Voter Information](#)

University of Wisconsin-Madison



Guided Reflection On Work