2021-2022 WiGROW QUESTIONS

1) Tell me what's new with you.
   ● What has been a highlight of your day? What has been a low?
   ● How are you today? What is something you’ve done to relax/unwind this week?
   ● I’ve been thinking about you lately. How are you doing?
   ● Tell me about your experience getting used to our new normal. What is going well? What is tough?
   ● RESOURCES FOR BASIC NEEDS: https://financialaid.wisc.edu/success/basic-needs-resources/

2) What skills are you learning or practicing in your job?
   ● What have you learned about navigating change during this pandemic and after?
   ● What have you learned about your workstyle in this job?
   ● How have you demonstrated [workplace skills] in your workplace or classes?
   ● What is a skill you bring with you to the workplace? How does it make you better at your job?

3) How have you worked with and learned from other people in the workplace?
   ● Who do you admire? What qualities of theirs would help you thrive in our workplace?
   ● Tell me about a time when you had to communicate with someone who has a different background than you. What went well? What would you do differently?
   ● Think about someone on our team that you have a harder time understanding. What can you do in the next week/month to learn more about where they are coming from?
   ● Is there anyone who is being unheard or overlooked in our workplace? How can you and I advocate for their perspective?

4) How does your job impact your college experience?
   ● Tell me about your work-life balance. How is your job fitting into the rest of your college schedule?
   ● When you look back at this year of college, what do you think will stand out in your memory? What things are you learning and experiencing that you hope stick?
   ● We talked about skills you use in your job here. How do you use those skills in other parts of your college experience and life? (with your roommate, in classes, in student orgs, among friends…)
   ● How has your job impacted your sense of belonging on campus?

5) How is this job preparing you for your career?
   ● What responsibilities are you interested in taking on in the future, and what skills will help you be prepared for those roles?
   ● If this was a job interview, and I asked you about your job, how would you describe what you do?
   ● What have you learned in this job about the type of work environment you want to find after college?
   ● Tell me about a time when you had to lead a coworker. How might these skills help you in your career?
   ● Have you visited career services or the Career Exploration Center on campus? https://careers.wisc.edu/students/ & https://cec.ccas.wisc.edu/

BONUS: Tell me about a situation that required you to grow.
   ● What have you done so far this semester that you are proud of?
   ● What advice would you give to a new student employee to help them succeed in our workplace?
   ● How do you want to grow as an employee/person in the next semester? What support or accountability do you need to make this happen?
   ● What are your goals in learning about equity and inclusion? How do those connect to your work?
WiGROW Resource Sheet

Here is a list of campus resources that may be helpful as you navigate WiGROW conversations.

Basic Needs:
- **Dean of Students Office**
  - **Student of Concern**
    - A student of concern is any student who is displaying behaviors that may interfere with a student's ability to be successful at the University or disrupts the learning of others.
  - **Reporting an Incident**
    - Reports: Incidents of Hate &/or Bias, Sexual Assault, Hazing, Dating/Domestic Violence, Stalking, and Missing Student.
- **FoodShare**
- **Emergency Financial Support**
- **Campus Safety Resources**
- **Tenant Resource Center / Tenant Resource Center - UW Madison**
- **Office of Childcare and Family Resources**
- **Please refer students to the Basic Needs Support Team** → (basic.needs@finaid.wisc.edu)

Mental/Physical Health Services:
- **Medical Services**
- **Mental Health Services**
- **Recreation and Wellbeing**
- **Wellness Programs**
  - Includes Massage Therapy, Meditation, Nutrition Services, Pain Management, Quitting Nicotine, Sleep, Stress Management, and Yoga
- **Prevention/Survivor Support**
- **Student Health Insurance**
- **Employee Assistance Program (EAP)**

Inclusivity:
- **Multicultural Student Center**
- **International Student Services**
- **Creating Community**
  - Page that promotes Equity, Diversity and Inclusion at UW–Madison. Very helpful site with resources, tutorials, workshops, and much more!
- **Social Justice Hub**
- **Inclusive Student Employment Practices**
- **Transfer Transition Program**

Student Accomodations:
- **McBurney Disability Resource Center**
- **GUTS Tutoring Services**

Other Campus Resources:
- **UW Career Services**
- **Voter Information**